



Clinical Director of International Activities

Job description

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| Appointed by: | Council |
| Responsible to: | Vice President for Learning |
| Accountable to: | The President |
| Term of office: | Three years |
| Commitment: | Average of 2 Programmed Activities (PAs)/1 day per week (including attendance at relevant meetings) or equivalent but weekly commitment can be variable |

Introduction

The College is a professional membership organisation dedicated to the advancement of the science and practice of pathology. There are currently approximately 12,000 members, all of whom are pathologists and scientists based in hospitals, universities and laboratories in the UK and overseas. The College's main tasks are to set and maintain training standards for doctors and scientists, to advise on the appointment of consultants, to ensure the membership is kept up to date with current practice through the continuing professional development scheme, and to promote the latest developments in pathology by holding scientific meetings. The College's mission is to promote excellence in the practice of pathology and to be responsible for maintaining standards through training, assessments, examinations and professional development.



We are committed to increasing diversity and inclusion within our organisation, as well as using our voice and platform to help make pathology as a profession more inclusive. This means reflecting critically on issues of diversity and inclusion within all that we do, identifying and taking appropriate actions to reduce inequality, and welcoming challenge.

We welcome applications from anyone regardless of their disability, ethnicity, heritage, gender, sexuality, religion or socio-economic background.

The College

This College has a key role in the professional aspects of pathology services in the development and delivery of health care. Those holding office in the College provide professional leadership, and thereby contribute at a national level to the maintenance and development of pathology services, and the quality of care that patients receive.

The College expects its office holders to be proactive, and to provide leadership not only in their own specialty but also in pathology in general, in the wider context of health services. The College's influence extends to all sectors of healthcare provision.

The College is its membership, and we aim to listen and be responsive to its needs. The coordination between international, national, regional and local activities is paramount. All office holders are expected to subscribe to these principles, and are expected to provide the professional leadership within their region.

International Department

Approximately 23% of the College's members reside outside the UK in more than 60 countries around the world. The International Department is responsible for developing, coordinating and contributing to the management and delivery of the College's international activities. The department sits within the Learning area of the College which is overseen by and reports through the Vice President for Learning to Council and Trustee Board. The International Department is responsible for delivery of the College's



International Strategy which has been agreed by Trustee Board, under the direction of the Clinical Director of International Activities and the management of the International Manager (currently the Director of Learning).

Purpose of the role

The Clinical Director of International Activities may be appointed from our pathologist or scientist colleagues and from any of our 17 specialties and can be based in or outside of the UK. The Clinical Director of International Activities provides the College's strategic direction on all international matters. They chair the International Committee and works closely with the committee and International Advisors to devise and prioritise the College's international strategy to meet the needs of the College, its Fellows and stakeholders. The Clinical Director of International Activities will need to have a broad overview of the needs of all pathology disciplines. The Director will be expected to devote the equivalent of, on average, one day per week/2 PAs to this work and will be expected to undertake some travel on behalf of the College.

Responsibilities

The responsibilities are:

- providing leadership and strategic development for international activities on behalf of the College.
- chairing the International Committee, which meets twice a year to discuss:
 - leading the prioritisation and ensuring implementation of an international strategy for the College.
 - contributing to International Pathology Day, held annually every November.
 - overseeing the activities of the committee, International Regional Advisors and their respective Country Advisors, including any international projects being undertaken.
 - overseeing the development and delivery of appropriate webinars to support the work of the International Committee and the International Team.
 - advising on the suitability of co-badging requests from international institutions.



- helping to identify and develop opportunities for potential College collaborations with appropriate members, individuals and organisations, including the signing and renewals of appropriate memorandums of understanding and attendance at appropriate international conferences.
- helping to identify potential funding sources to support the College's international strategy and appropriate international projects.
- developing and maintaining communication with Fellows through publications (e.g. the Bulletin), email, conferences and official visits.
- overseeing the College's work on pathology training in the UK for International Medical Graduates including the International Trainee Support Scheme, sponsorship scheme and Medical Training Initiative.
- working closely with all College Clinical Directors, especially the Clinical Directors of Training and Assessment and the Clinical Director of Examinations and also with International Advisors to identify and pursue relevant international opportunities concerning training, assessment and examinations.
- promoting the College's values and services with regard to international matters in liaison with the relevant College Directors, International Regional Advisors, Country Advisors and other networks.
- representing the RCPATH at appropriate external and internal meetings of an international nature.
- maintaining the International Committee's profile in the College by reporting to Council as an observer.



Clinical Director of International Activities

Person specification

| Requirements | Essential | Desirable |
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| Knowledge and Experience | | |
| Fellow of the College | ✓ | |
| In active practice | ✓ | |
| Not currently subject to any investigations related to professional performance or probity | ✓ | |
| Broad overview of all pathology specialties | ✓ | |
| Previous experience of establishing links between multinational organisations to improve education and service in pathology | ✓ | |
| Interest/experience in running a medical educational establishment | ✓ | |
| Experience of successful application for funding for UK and international educational projects in medicine | | ✓ |
| Trained and up to date in all issues relating to equality and diversity | ✓ | |
| Skills and Abilities | | |
| Ability to communicate effectively and develop effective working relationships on an individual basis with College colleagues and staff | ✓ | |
| Excellent verbal and written communication skills with the ability to write clear and concise reports, letters and communications | ✓ | |
| Ability to make decisions and give guidance | ✓ | |
| Ability to present effectively to an audience, using a variety of methods, and to respond to questions and queries | ✓ | |
| Ability to take responsibility and show evidence of leadership | ✓ | |



| Qualities | | |
|---------------------------------------------------------------|---|--|
| Excellent interpersonal and communications skills | ✓ | |
| Flexible and proactive attitude | ✓ | |
| Awareness of personal limitations | ✓ | |
| Proven experience of working constructively as part of a team | ✓ | |
| Proven experience in leadership and strategy development | ✓ | |
| Track record of achievement | ✓ | |

