



President's e-newsletter – April 2019

President's Messages of the Month

RCPATH Excellence Awards – Your chance to nominate your team or colleagues

The RCPATH Excellence Awards are your chance to help us celebrate excellence in pathology practice by nominating your teams or colleagues from all professional backgrounds and disciplines. There are four categories: Patient safety, Innovation in pathology practice, Significant contribution to specialty and Contribution to education.

Entries will be considered by the RCPATH Nominations Committee, and the winners of the individual awards will be invited to the College's annual dinner to receive their awards. The team award will be presented 'on location'. Nominations close on the 23 April so check [the website](#) for details and nominate!

Continuous Quality Improvement (CQI) Awareness Month launching soon

I'm delighted to announce that the College will be launching our first CQI Awareness Month in May to support pathologists to undertake CQI in the workplace.

The aim of the month is to highlight the value of CQI. The College will be providing a range of practical resources and information to support members to undertake CQI. More details to follow in *the Bulletin*, May e-newsletter, on the College website and on social media.

Primary HPV cervical screening process

Recent media coverage about the changes happening across the cervical screening programme in England and the impact on women who attend for screening, led to a [joint statement](#) between the College, the Institute of Biomedical Science (IBMS) and the British Association for Cytopathology (BAC). The statement was in response to Public Health England's recent campaign to increase screening uptake among women.

Digital now, digital next

We have been doing a lot in the digital arena (sounds a bit like the special effects in the film 'Gladiator', - apologies, but hard to describe differently...). I had a very good meeting about pathology and the digital 'journey' with Matthew Gould, who has been involved in the creation of NHSX. A very passionate and informed individual!

We are also developing a big programme of digital training support, in collaboration with HEE and some industrial partners, that is being created so that we can support trainees, and members all over the world. More of this once we secure the remainder of the funding!

Round-up

Public affairs round-up

- I was delighted to be with a wide range of colleagues at the College workforce conference - *Investing in the Pathology Workforce of the Future*, organised by Professor Peter Johnston, Chair of the Scotland Regional Council. There were excellent discussions about the awareness of demographics of the current workforce, understanding influences on medical career choices, understanding the meaning, dynamics and relevance of environmental culture, improving the safety of patients through safety for staff and finding solutions that are specific, measurable, achievable, realistic and time-bound.
- We are continuing to push pathology workforce concerns. I met Baroness Dido Harding and Julian Hartley, who are leading on the new workforce implementation plan for the NHS, with the Academy of Medical Royal Colleges to discuss current and future pressures, welfare and research capacity. I also met Professor Stephen Powis, NHS England National Medical Director and Health Education England to talk about the plan and the future medical workforce, and together with Ester Youd our Assistant Registrar, we continue to contribute to the healthcare science workforce plans.
- I was pleased to lend our support to the national Fight Fatigue campaign to help raise awareness of fatigue among NHS healthcare staff. The campaign is run in partnership with the Association of Anaesthetists, the Royal College of Anaesthetists and the Faculty of Intensive Care Medicine (FICM). The Guardian ran an article focusing on Dr Joanna Poole's blog, an anaesthetic registrar who collated accounts from more than 400 fellow trainees from across the UK about the lack of care and support they receive from the NHS. I spent a very happy day with Jo as she came to visit me in pathology at the Royal London Hospital, and we fully back Dr Poole's campaign for more kindness and support for trainees.
- I was very pleased to be invited to a recent meeting of the All-Party Parliamentary Group on blood cancer in parliament. This followed on from a talk I gave at a previous meeting, telling members about a patient's path to diagnosis and the breadth of expertise in the pathology workforce that support this. A blood cancer patient is typically supported by the equivalent of 88 years of training and expertise across a number of pathology specialties. This meeting addressed how the NHS Long Term Plan will work for those with and affected by blood cancer. I stressed the importance of addressing workforce

concerns so that patients receive the support they need and waiting times for diagnosis are kept as short as possible.

- The launch of [neuron pod at the Centre of the Cell](#), a fabulous facility for learning and experiencing the wonders of science, health and disease, was a fantastic event. Also in attendance were the Mayor of Tower Hamlets, John Biggs and local Councillor Victoria Obaze.
- The new College building has been shortlisted for a [Royal Institute of British Architects](#) (RIBA) London award which is excellent news. Earlier in the month there was also a great article in [The Guardian](#) that looked at the history of Whitechapel and gave a brilliant description of our College and building: *“Both institution and building speak of faith in the future based on the efforts of the past, of productive work, of society and community”*.

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COLLEGE NEWS

College website developments

- **Comment on our clinical publications online** - We recently launched a brand new interactive *Documents in development* tool, which allows members to feed into our clinical publications online. Draft, edit and publish your comments, agree with other members, and see feedback directly from authors. [Learn more about our new tool.](#)
- **Changes to our member handbook** - You can now have full control over how your information is displayed in the online member handbook, including adding your email address so others can contact you. The handbook contains details of Fellows and Diplomates currently registered with the College. [Update your handbook settings.](#)

Haematologist Audit Evaluators

We are looking for haematologists to evaluate audits submitted for certification. CPD points are available for each audit evaluated. For more information and how to apply go to [Audit Evaluators](#).

Events @ No 6 at 6 Alie Street – Sixth floor roof terrace

You can now book the sixth floor roof terrace and boardroom at 6 Alie Street. The top floor terrace is an ideal space for a variety of different events and can accommodate up to 60 guests. It is complemented by a boardroom designed for meetings, away days, drinks receptions and fine dining. Both spaces have views across London's iconic skyline. To host your next professional or private event please contact the team sales@eventsatno6.com or visit www.eventsatno6.com,

REGIONAL NEWS

[Northern Ireland Symposium 2019: New Directions in Pathology](#)

Friday 21 June 2019

3 CPD Credits

The event will be held at the Postgraduate Medical Centre, Belfast City Hospital Belfast BT9 7AP

This symposium is aimed at RCPATH fellows, members, trainees and others interested in the range of pathology specialties in Northern Ireland. Delegates will hear presentations about upcoming themes in pathology and will have the opportunity to share some developments happening across Northern Ireland. They will also hear from the President Professor Jo Martin and find about the College's work in Northern Ireland. Trainees will have the opportunity to meet with the President and discuss any relevant matters.

Wales Symposium (Save the date)

Wednesday 26 June 2019

Please save the date for the Wales Symposium – further information on the programme and how to register will be provided soon.

GET INVOLVED IN YOUR COLLEGE

[England Regional Council - Regional Advisor vacancies for North West and Wessex](#)

Applications are invited from Fellows for England Regional Council (ERC) Regional Advisor positions taking up office immediately until the Annual General Meeting, November 2022. The current Regional Advisor vacancies are for North West (one vacancy) and Wessex (one vacancy). England Regional Council members provide professional leadership within their region. Members use their skills and experience to support the England Regional Council so that it runs efficiently and delivers against its Terms of Reference. Post-holders are expected to attend England Regional Council meetings (two times a year) in London.

[Scotland Regional Council members– 7 vacancies](#)

The Scotland Regional Council (SRC) is looking to appoint seven members to get involved in SRC's work and assist in strengthening the College's input and influence on NHS Scotland's decision making processes.

The SRC recently developed a mission and strategy paper, which considers ways of implementing and setting College strategy in a Scottish context.

In order to achieve this, SRC is looking to appoint Fellows from the various pathology specialties and across Scotland's three supra-regional boards. This approach will enable input and expertise to be shared, whilst ensuring in-depth feedback.

Wales Regional Council members – 5 vacancies

Applications are now invited from Fellows for five Wales Regional Council Member posts, taking up office immediately until the Annual General Meeting, November 2022. Wales Regional Council Members provide professional leadership within their region. Members use their skills and experience to support the Wales Regional Council so that it runs efficiently and delivers against its Terms of Reference. Post-holders are expected to attend Wales Regional Council meetings (three times a year) and the annual symposium in June.

Application process for all member roles

Applicants should submit a completed nomination form to Jessica Zago Jessica.Zago@rcpath.org, Regional Coordinator, by Monday 29 April 2019 together with an abridged CV and a personal statement of up to 200 words (up to 500 words for Scotland Regional Council member roles) indicating your strengths and interests, and including any relevant experience.

Trainees' Advisory Committee (TAC) roles

Trainees - Do take up an active role on the TAC! The committee covers all specialties and all College regions. Representatives on the TAC are responsible for raising issues on behalf of trainees in their specialty. The committee representatives are also active members of the [College's specialty committees](#); participating in discussions and informing the committee of the views of specialty trainees.

Why should I apply?

Make a difference – work with other trainees in your specialty, network with your peers, get involved with the College's work and support your professional development.

What TAC roles are available?

- **Transfusion Medicine Representative**

The deadline for applications is 5pm on Friday 26 April 2019. Further details about the role can be found at [TAC roles](#).

PUBLIC ENGAGEMENT

New public engagement activity to highlight new bowel cancer screening test during Bowel Cancer Awareness Month

The College is launching a new digestion and bowel-health-themed activity pack to replace its popular *Little bit Pooey* pack. The more extensive new resource, '*What does your poo say about you?*' provides members with a range of ideas about running activities that show what happens during digestion and how pathologists test poo for signs of disease. The pack is being launched [on our website](#) on 5 April to coincide with [Bowel Cancer Awareness Month](#), and includes an activity that simulates the new FIT test, which is replacing the faecal occult blood test across most of the UK over the next 2-3 months. Activities from the pack will be run as a workshop for 14-to-16 year olds at the annual [School Science Conference](#) (24 April), and as a 'drop-in' activity at the [Royal College of Nursing's upcoming evening event](#) (11 April) aimed at adults and themed around ageing.

Public Engagement Grant scheme now open – apply for up to £1000 for your events and activities

If you have a great idea for a public engagement project but need a bit of a cash to get going why not consider applying for one of our public engagement grants? Run annually, our '[Public Engagement Innovation Grant Scheme](#)' provides financial support to deliver pathology-related activities and events in the UK. Grants of up to £1,000 are available for individuals or organisations who wish to develop pathology-related public engagement activities or events. The deadline for applications is June 2019 but it is never too early to get started. [Get in touch](#) if you'd like to discuss your ideas. We also have some inspiring examples of the kind of activities you could run from [previous recipients](#) and a [recent art workshop for Nottingham Hospital School](#) that was funded by the 2018 grant.

INTERNATIONAL NEWS

Be a Global Health Challenger for the world! Register now for this summer's Prudential RideLondon-Surrey 100

Prudential RideLondon-Surrey 100 is the world's greatest festival of cycling where more than 26,000 amateur cyclists take on a cycling challenge through London and Surrey - a similar route to that of the London 2012 Olympic Road Cycling Races. Take up this fantastic challenge in aid of our [Global Health Fund](#) to help developing countries gain access to more pathological services.

As a 'Golden Bond Charity' with the Prudential RideLondon, the College has guaranteed places. The event will take place **on** Sunday 4th August 2019. You'll get full support and hospitality all the way to the finish line, and of course, the coveted College cycling vest! Registration fee is only £50 and a minimum sponsorship pledge of £500.

This year's Prudential Ride London- Surrey 100 Cycle Challenge, will see cellular pathologist Dr Tina Matthews, ST1 Histopathology trainee Dr Natasha Cutmore and her partner Alexander Stephenson- Brown taking part. To show your support, please visit [their fundraising pages](#):

To secure your place, please email [Deborah Ko](#), our International Coordinator.

NEW CONSULTATIONS

Open consultations

- [Best practice recommendations: Histopathology and cytopathology of limited or no clinical value](#) (this is on our new documents in development tool)

Published documents

- [An audit of compliance with the British Society for Haematology \(BSH\) 2018 guideline for the treatment of patients with chronic lymphocytic leukaemia \(CLL\)](#)
- [An audit of compliance with the British Society for Haematology \(BHS\) guideline for the management of specific situations in polycythaemia vera \(PV\) and secondary erythrocytosis](#)

COLLEGE CONFERENCES AND SYMPOSIA

Advanced Molecular Brain Tumour Classification with Epigenetic Profiling

Friday 3 May 2019

To be held at the Royal College of Pathologists, 6 Alie Street, London E1 8QT

CPD credits: 7

This one-day workshop will provide a multifaceted view of epigenetic profiling in adult and paediatric brain tumour diagnostics. The workshop will convey the biological principles of epigenetics in health and disease with a focus on brain tumours and explain how methylation profiles of brain tumours are detected with current array technologies. The day will be supplemented with an interactive practical session where participants will have the opportunity to discuss the diagnostic approach of challenging adult and paediatric CNS tumour cases. These cases will be available to registered participants for viewing in a digital format before and during the workshop.

Retired Fellows' Lunch

The Retired Fellows' Lunch will take place on 17 September 2019. This lunch is open to all fellows formally registered as retired with the College. It will be held at the new College building, 6 Alie Street, London E1 8QT. This is an opportunity for retired fellows to meet old friends and perhaps make new acquaintances. It follows on from the successful lunches held previously. Tickets are priced at £40 for a three-course lunch with wine. More details will be available shortly.

Medical Examiners face-to-face training

Medical examiners will ensure accurate death certification across a local area, provide much-needed support for bereaved families and help improve patient safety. Medical examiners will be doctors registered with the GMC holding a current licence to practise. Any doctor wishing to work as a medical examiner will need to attend a face-to-face training day and complete mandatory e-learning modules.

The Royal College of Pathologists, the lead Medical Royal College for medical examiners, is providing the essential training which will equip you with the knowledge and skills you will need for this important role. The day will include short presentations, small group discussions of case scenarios and the opportunity to share experience. The training has been trialled with experienced medical examiners from pilot or early adopter sites.

A certificate will be awarded to provide evidence of completion of the face-to-face component of the Medical Examiner training. This training complements the e-learning which you must complete before attending the face-to-face training. The College is inviting new medical examiners to join the Royal College of Pathologists on successful completion of their training. **Please note**, it is necessary to stay for the entire day to receive a certificate of completion of this training. You must have completed all 26 core e-learning modules before attending the face-to-face training.

Medical Examiner face-to-face training session

Thursday 11 April 2019

To be held at Life Sciences Hub Wales, The Chris McGuigan Hub 3 Assembly Square, Cardiff CF10 4PL

CPD Credits: 6

[Medical Examiner face-to-face training session](#)

Thursday 16 May 2019

To be held at The Royal College of Pathologists, 6 Alie Street, London E1 8QT
CPD Credits: 6

[Medical Examiner face-to-face training session](#)

Thursday 20 June 2019

To be held at Well Met, Cloth Hall Court, Quebec Street, Leeds, West Yorkshire, LS1 2HA
CPD Credits: 6

NEWS FROM EXTERNAL ORGANISATIONS AND JOINT WORKING

Complete the GMC 2019 national training surveys

The national training surveys for trainees and trainers across the UK are open until 1 May. By taking part, you will help make sure that doctors in training receive high quality training in a safe and effective clinical environment and trainers are well supported in their role. Visit [GMC Training Survey](#)

Funding of up to £1,000 for women working in health and pathology available

[Women & Leadership International](#) is administering an initiative to support the development of female leaders across the UK's health and pathology sector.

The campaign aims to provide women with grants of up to £1,000 to enable participation in a leadership development program. For more information and to register your interest visit: [Expression of Interest](#) by Friday, 10 May.

OTHER EVENTS OF INTEREST

See [external conferences](#). RCPATH CPD accredited online resources can be found at the following [link](#)

- [Engineering Aspects of Infection Control](#) – 8-12 July 2019
- [The 15th British Association of Urological Pathologists Advanced Prostate Pathology Course](#) – 29-30 April 2019
- [The Fourth International Symposium on Immunotherapy](#) – 24-25 May 2019
- [Focus 2019](#) – 2-3 May 2019
- [Histopathology of the Bone Marrow](#) – 9 September 2019
- [BSBMT Scientific Day: Methods of T cell depletion](#) – 1 May 2019
- [Engineering Aspects of Infection Control](#) – 9-13 September 2019
- [Blood Sciences Workshop - Templates of Haematology](#) – 25 April 2019
- [UKFHD 48th Academic Meeting](#) – 8 May 2019
- [DIPC development day - Outbreaks and the DIPC: managing the fallout](#) – 20 June 2019
- [Viruses, Vaccines and Eradication Conference 2019](#) – 6 June 2019
- [26th Update in Dermatopathology](#) – 12 April 2019
- [Lymphoma Management](#) – 15-16 July 2019
- [3rd Amrita Annual Pathology Update](#) – 13-14 July 2019
- [CAR-T Cell Therapy and the ICU](#) – 11 June 2019
- [Don't panic!](#) – 19 June 2019
- [2nd Teenage and Young Adult Day](#) – 17 May 2019
- [Clinical and Laboratory Haemostasis 2019](#) – 5-6 June 2019
- [ITP Assembly - Update Day](#) – 9 May 2019

- Biotest Immunology Forum - Complex Immunodeficiencies: New Challenges, New Perspectives – 6-7 June 2019
- Leeds Pathology 2019 – 2-4 July 2019
- RCPATH CPD accredited online resources can be found at the following [link](#)

